

Mission and Values

Everyone in the Careers & Employment Centre will work collaboratively, energetically and creatively to make a positive difference to the progress of students and graduates of Oxford Brookes University. We work to help clients to understand and undertake the process of career management; including developing their employability; clarifying their own values, interests, skills and abilities; identifying appropriate opportunities; making informed career choices and achieving their objectives.

Mission

- To provide guidance to enable students to identify their values, interests and skills and reflect on these in order to make choices
- To provide access to accurate and relevant information on a wide range of occupations and opportunities, including graduate vacancies, vacation work, gap year activities, voluntary work and postgraduate study
- To promote students' employability by helping them understand and develop the necessary skills and undertake appropriate work experience
- To provide informed advice to employers on the recruitment of Brookes graduates, to offer employers efficient recruitment facilities and to promote the university and its graduates to employer
- To support university staff by providing career planning and skills development for students, and by providing information on the destinations of their students
- To keep the university informed about graduate recruitment trends, and help the university market itself to potential students through the collection and dissemination of information on graduate destinations
- To explore new technologies in service delivery
- To develop new initiatives and products according to client need.

Values

Passionate about personal and career development

Committed to working with our partners inside and outside the University to ensure:

- The development and delivery of excellent services
- That we and our clients are provided with the best chances to progress successfully through learning opportunities and into work

Creative and **flexible** in our work with partners inside and outside the University

Engage with all members of the University in a variety of ways and locations

Demonstrate that we care:

- about the needs of all members of the University,
- about their ideas of how their needs should be met
- about how well they think we are doing

Challenge bureaucracy and complacency and champion simplicity and accessibility

Invest our resources wisely and according to need to ensure that we:

- Make a difference for all our clients by breaking down barriers and changing the ways in which services are delivered to all stakeholders

See also:

- [Statement of service](#)
- [Equal opportunities policy.](#)